

Certificate of Certification

This is to certify the Responsible Recycling System of:

PADNOS Electronics Recycling, Inc. 1862 Alpine Ave. NW Grand Rapids, MI 49504 USA

Has been assessed by Orion Registrar and found to be in Compliance with the following Recycling Standard:

R₂v₃

"The Sustainable Electronics Reuse & Recycling (R2) Standard v3" This R2v3 Certificate is applicable to:

> Downstream Vendor Management of Electronic Equipment and Components, Logical and Physical Data Sanitization of loose hard drives, Testing of Laptops, Brokering of CRT and LCD, and Materials Recovery.

> > The Certification period is from

May 5, 2023 to May 4, 2026

This certification is subject to the company maintaining its system to the required standard, and applicable exceptions, which will be monitored by Orion.

Client ID: 9390 Certificate ID: 1027136

This R2 Facility performs the following applicable R2 Process Requirements at this location(s) and has been audited to the requirements for each as identified:

Appendix A: Downstream Recycling Chain

Appendix B: Data Sanitization (Logical and Physical)
Appendix C: Test and Repair (Test Only)

Appendix E: Materials Recovery
Appendix F: Brokering
Site Structure: Single Facility











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R₂v₃

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The certification referenced above is accomplished pursuant to SERI's R2 Code of Practices through an audit of a sample of the certificate holder's facilities and/or activities within the limited written scope appearing on this certificate. Certification is not a comprehensive validation or verification of all conditions. The R2v3 Standard is offered 'AS-IS' and without warranty, and any reliance otherwise, by the certificate holder or any third party, is expressly disclaimed by SERI. The use, display, and reference to the R2v3 Certification Mark printed on this certificate is governed by license agreement(s) entered between the certificate holder and SERI. Certificate authenticity and validity can be verified at https://r2directory.org.



Certificate of Certification

This is to certify the Quality, Environmental, Health and Safety (QE H&S) System of:

PADNOS Electronics Recycling, Inc. 1862 Alpine Ave. NW Grand Rapids, MI 49504 USA

Has been assessed by Orion Registrar and found to be in compliance with the following QE H&S Standard:

RIOS:2016(Recycling Industry Operating Standard)

The QE H&S System is applicable to:

Utilizing an integrated management system for the collection, sorting, and testing of electronic equipment for resale and recycling while meeting quality standards, minimizing environmental impacts, and protecting team member health and safety.

The Certification period is from

May 5, 2023 to May 4, 2026

This certification is subject to the company maintaining its system to the required standard, and applicable exceptions, which will be monitored by Orion.

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