

QUALITY POLICY

At PADNOS we seek to LEAD the *recycling industry* in the quality of our products and services.

Our team is committed to provide value-added solutions that EXCEED the needs of our *customers*.

Our operational excellence system facilitates efficient manufacturing processes, a professional workforce, superior products and world class customer service.

Guided by leadership, our goal for *continuous improvement* of our people, processes, and products drives our sustainability and growth.

President & CEO: ______

The President & CEO of PADNOS has formulated the quality policy. The policy is explained and discussed at the general orientation training given to all new team members and has been reviewed with all current team members. All team members are expected to know what the quality policy means to them as it affects their job or position within the company. The policy is posted in prominent locations throughout the facilities.