



Orion Registrar, Inc.
Thorough and Fair Auditing

Certificate of Certification

This is to certify the Quality, Environmental, Health and Safety (QE H&S) System of:

PADNOS Electronics Recycling
500 44th St, SW, Suite B
Grand Rapids, MI 49548 USA

Has been assessed by Orion Registrar and found to be in compliance with the following QE H&S Standard:

RIOS:2016(Recycling Industry Operating Standard)

The QE H&S System is applicable to:

**Collecting and Processing Electronics,
Providing Secure Data Destruction,
Recycling, and Remarketing Services**

The Certification period is from

March 10, 2021 to April 11, 2024

This certification is subject to the company maintaining its system to the required standard, and applicable exceptions, which will be monitored by Orion.

Client ID: 9390

Certificate ID: 1021662

